

SUSTAINABILITY POLICY

Avangaad Berhad (“Avangaad” or “the Group”) recognises the significant impact of its operations on the environment, society, and the broader business ecosystem. This Sustainability Policy (“Policy”) outlines the Group’s core commitments and serves as a guiding framework for integrating sustainability considerations into all aspects of Avangaad’s operations.

OBJECTIVES:

- Establish the overarching principles guiding the Group’s sustainability strategies and initiatives, and communicate Avangaad’s commitment to addressing sustainability-related risks and opportunities across its operations.
- Promote and cultivate integrity, transparency and credibility in our sustainability efforts to support informed decision-making and responsible business conduct.
- Align the Group’s strategies and practices with relevant sustainability frameworks and industry standards.

POLICY STATEMENT:

1. Steering Our Business:

- Support local economic development by prioritising local suppliers where feasible
- Comply with applicable regulatory and legal requirements in the jurisdictions in which we operate.
- Safeguard customer data and protect privacy against unauthorised access and misuse.
- Uphold the highest standards of ethical conduct and act with integrity in all our operations.
- Prohibit all forms of bribery and corruption throughout the Group’s value chain.
- Uphold the highest standards of service to maintain customer satisfaction and support long-term value creation.

3. Minimising Our Environmental Footprint:

- Improve energy efficiency and actively monitor our carbon footprint across operations.
- Reduce waste, promote recycling and adopt responsible waste management practices in support of a circular economy.
- Prevent pollution and protect marine and environmental quality in all areas of operation.

4. Fulfilling Our Social Responsibility:

- Provide a safe and healthy workplace, prioritising the well-being of employees and ship crew.
- Uphold fair labour practices and treat all employees and ship crew with dignity and respect.
- Invest in the continuous learning and development of employees and ship crew.
- Foster strong relationships with customers by consistently meeting service expectations.
- Engage with and contribute positively to the communities in which we operate.

APPLICABILITY:

The Policy is applicable to all employees, contractors, suppliers and business partners working with or on behalf of Avangaad. It serves as a guiding framework in achieving the Group’s sustainability objectives.



Nasrul Asni Bin Muhammad Dain
Chief Executive Officer (CEO)
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